

## Employee Update

October 27, 2020

### COVID-19 Response Update

Good afternoon,

I'm writing to share an update on the COVID-19 situation at our Annacis Division. Since my last update on October 23, we have had no more employees that have tested positive. A total of 4 employees at Annacis had tested positive, all of these employees were from the same shift.

As a result of the positive testing, the Management Team identified all of the employees that were potentially exposed and had 21 other employees tested. All of these employees test results have come back as negative. We have had no further incidents of COVID-19 at our facility.

All employees who tested negative will be available for work on October 31<sup>st</sup> which will ensure that everyone has met the 14 day quarantine requirements. Employees who have tested positive will be given clearance by the Public Health Department prior to being allowed to return to work.

We will continue to enhance our protocols at all of our Operations based on some of the lessons learned from this situation.

***If you are experiencing any symptoms, please stay home and notify your supervisor.***

***Coastland has worked extensively over the past several months to develop and adhere to robust health and safety measures across our locations. We continue enhanced sanitation and deep cleaning protocols, daily symptom screening of employees, regular hand washing or sanitation, maintaining a distance of two metres from others and wearing a mask when distance cannot be maintained.***

***This recent incident serves as a reminder that we must continue to work together to keep ourselves and each other safe. We must all continue to carefully follow our COVID-19 protocols to protect the health and safety of our colleagues and families.***

***If you have any questions or concerns, please speak to your supervisor or any member of our Management Team.***

***Thank you all for doing your part to keep our team safe and healthy.***

**Doug Pauze**

